

Phoenix College – Phoenix Autism Trust 2 Paton Close, Bow, London, E3 2QD

Curriculum Lead

April 2026 start

Contract Type: Permanent

Salary: Main Pay Scale + SEN 1 + TLR 2 1

Working Arrangement: 35 hours per week

Closing Date: Monday 23rd February 2026, 9am

Phoenix College is a friendly and forward-thinking Independent Specialist College based in East London, with excellent public transport links. We support around 70 learners aged 19–25 across several sites in Tower Hamlets. Our learners follow two main programmes: Preparation for Adulthood (PfA) and the DFN Project SEARCH supported internship programme.

We are a growing and evolving provision, and this is an exciting time to join us. We are looking for an enthusiastic Curriculum Lead who is ready to play a key role in shaping and improving our curriculum as the college continues to develop. This middle leadership role includes some classroom teaching and has a strong strategic focus on delivering high-quality, autism-specific/SEND education. Our curriculum is designed with a clear purpose: to ensure every student leaves us with a meaningful route into employment.

This role would suit a creative and motivated professional who is passionate about making a real difference to young people with autism and complex needs. You will need to be flexible and adaptable, responding positively to change as our provision grows. Experience of working in a specialist college is not essential, but experience supporting learners with high needs is required. Experience of SEN curriculum design is also essential.

We are looking for someone who is committed to making an outstanding contribution to our college and who shares our high expectations for all learners. You will be dedicated to maintaining high standards and improving outcomes for learners, while also being a warm and welcoming presence for parents, trustees and the wider community.

Our students make strong progress through access to a broad, balanced and enriched curriculum. We are proud members of Natspec and the British Association for Supported Employment (BASE), and we were rated 'Good' by Ofsted in 2024.

Phoenix College offers some great benefits (including a non-salary package worth over £2,000) to staff which include:

Free lunch

Gym pass (*up to £250 per year*)

Cultural pass (*up to £100 per year*)

Personal development & CPD development (*up to £900 per year*)

Benenden Private Healthcare

Career progression

Teachers' pension scheme

Great environment and supportive team.

If you have the skills, experience and drive to take on this role and would like to join our supportive team, we would love to hear from you.

Phoenix College is committed to safeguarding and promoting the welfare of young people and staff. The successful candidate will require an enhanced DBS clearance. We are dedicated to equality and valuing diversity.

How to apply:

If you would like to discuss the post, please contact **Ambreen Shafiq, Office Manager** at **hr@phoenixcollege.london**

Application form can be found on our College website **www.phoenixcollege.london**

Please return application to: **hr@phoenixcollege.london**

Shortlisting: Monday 23rd February 2026

Interviews & Assessment Date: Wednesday 25th February 2026

Notification of Appointment: Thursday 26th February 2026